Study Finds Women Are More Passive When Confronted With Sexual Harassment than Predicted

From the WIA Report

Nov. 14, 2012

A new study published in the journal Organization Science finds that women are more passive when confronted with sexual harassment in the workplace than they predict they would be. And because women believe they will mount a more aggressive response than they actually do, women tend to be highly critical of other women who are passive when confronted by sexual harassment.

Ann Tenbrunsel, the Rex and Alice A. Martin Professor of Business Ethics at the Mendoza College of Business at the University of Notre Dame and one of the co-authors of the study, states, "If we can increase the accuracy of our predictions and realize we won't stand up for ourselves as often as we would like to think, we will be less condemning of other victims."

Read the full article.

President Obama Appoints Geri Richmond to NSF Board

From KVAL News, Nov 16, 2012

EUGENE, Ore. -- President Obama appointed a University of Oregon chemistry professor to an administration post in the National Science Foundation on Friday.

White House officials said that the president named eight people to various administration posts, including UO Professor Geraldine Richmond. Dr. Richmond will be stepping in as a member on the national science board with the National Science Foundation.

Richmond started teaching at UO in 1985 as an associate professor of chemistry. Since that time she has Richard M. and Patricia H. Noyes Professor for the Department of Chemistry and Materials Science at the University of Oregon. Read the full report.

Pink Science, '50s-Style

From Slate

Nov. 13, 2012

By Rebecca Onion

Here’s a fun game: trawl Amazon looking for offensively girly science kits designed for young ladies. Marvel at Scientific Explorer Spa Science, Wild Science Perfect Perfume Laboratory, or Scientific Explorer Heavenly Hair. Even the science kit appears to have fallen prey to the merciless tyranny of princess culture. At first glance, this pink microscope set, which was marketed by New Haven-based toymaker A.C. Gilbert Company in 1958, might seem to be a grandmother to these contemporary kits. The set, which is preserved in the Chemical Heritage Foundation’s collection of chemistry sets, is a product of post-WWII anxiety over the nation’s lack of what was called “scientific manpower.”

Read the full article.
Research-Based Practices for Evaluating and Retaining New STEM Faculty: A Workshop with Helen Moore

In this workshop, Helen Moore presents research-based opportunities for us to identify, debate and work to resolve subtle organizational practices that reinforce implicit biases in the sciences. We’ll discuss how evaluation processes within academic organizations reproduce biases, consider whether STEM pedagogy is biased to such an extent that evaluations by students and peers are skewed and might need modification to best assess merit, and learn how implicit biases in science and its sub-fields influence our letters of reference and promotion and tenure reviews. Then, we’ll examine some merit and research-based strategies for evaluating for excellence in STEM fields.

Helen Moore is the Aaron Douglass Professor of Sociology at the University of Nebraska-Lincoln. Her scholarship focuses on the sociology of women, feminist ethics in social science research and practice, and structural inequalities in higher education and public schools. She is the author of three books and over thirty-nine peer-reviewed articles, spanning three decades, including:


Save the date for lunch and a workshop with Helen Moore!

Wednesday, January 23, 2013, 11:30-1:30
Jackie Gaughan Multicultural Center
Unity Room 212

RSVP Now to advance2@unl.edu
The Camille and Henry Dreyfus Foundation has selected chemical instrumentation as the topic of the 2013 Dreyfus Prize in the Chemical Sciences. The Dreyfus Prize, awarded biennially, recognizes an individual for exceptional and original research in a selected area of chemistry that has advanced the field in a major way. The prize consists of a monetary award of $250,000, a citation, and a medal.

Learn more!

The Dreyfus Prize in the Chemical Sciences
Deadline: March 1, 2013
Kerry Ann Rockquemore, PhD is President of the National Center for Faculty Development & Diversity. Her scholarship has focused on interracial families, biracial identity, and the politics of racial categorization. She is author of two important books: Beyond Black and Raising Biracial Children, as well as over two dozen articles and book chapters on multiracial youth.

Coming in May!

Kerry Ann Rockquemore

After Dr. Rockquemore became a tenured professor, her focus shifted to improving conditions for pre-tenure faculty by creating supportive communities for writing productivity and work/life balance. Her award-winning work with under-represented faculty led to the publication of her most recent book: The Black Academic’s Guide to Winning Tenure Without Losing Your Soul. Dr. Rockquemore provides workshops for new faculty at colleges across the US, writes a weekly advice column for Inside Higher Ed and works with a select group of new faculty each semester in the Faculty Success Program.

RSVP Now and help ADVANCE-Ne
GET THE WORD OUT in your department!

May 7, 2013
ADVANCE-Ne Workshops with Kerry Ann Rockquemore
9:00 – 12:00pm Writing Your Next Chapter: Midcareer Faculty
(City Union Regency Suite)

1:30-4:30pm Getting What You Need: Junior Faculty
(East Campus Arbor Suite)