

CONVERSATIONS EVALUATION SUMMARY

Each event has been evaluated, and the results overall very positive. We have learned of a variety of additional topics that faculty would like to see covered. We learned what topics that we did cover were most useful (managing graduate students; time management; learning about resources and strategies to attract a diverse applicant pool (Recruit's Best Practices document); learning about the variation in search process details among different departments; learning how to be a change agent in departments (from Joyce Yen); learning that diversity leads to better outcomes; learning about the information provided on the ADVANCE website; learning about "awards" committees in some departments; the award nomination process; how to organize research results and set writing goals; how to avoid distractions during writing time.

Details on each event are given below:

TOPIC	TARGET AUDIENCE		PANELISTS									
<p>Wednesday September 22</p> <p>All These People, All These Tasks: Starting Up and Managing a Research Lab</p>	<p>All STEM Assistant Professors and their Department Chairs</p>	<p>17.24 / 20 (86% approval)</p> <table border="1" style="margin-left: 20px;"> <tr> <td>Count:</td> <td style="text-align: center;">47</td> <td></td> </tr> <tr> <td>NoShow:</td> <td style="text-align: center;">18</td> <td style="text-align: center;">28%</td> </tr> <tr> <td>Reg:</td> <td colspan="2" style="text-align: center;">65</td> </tr> </table>	Count:	47		NoShow:	18	28%	Reg:	65		<p>Marjorie Lou (Vet & BioMed Sciences), Mehmet Can Vuran (Physics and Engineering), David Hage (Chemistry)</p>
Count:	47											
NoShow:	18	28%										
Reg:	65											
<p>Wednesday September 29</p> <p>Casting a Wide Net: Best practices for recruiting a diverse faculty</p>	<p>Search committee members and their chairs; all faculty</p>	<p>17.69 / 20 (88% approval)</p> <table border="1" style="margin-left: 20px;"> <tr> <td>Count:</td> <td style="text-align: center;">31</td> <td></td> </tr> <tr> <td>NoShow:</td> <td style="text-align: center;">8</td> <td style="text-align: center;">21%</td> </tr> <tr> <td>Reg:</td> <td colspan="2" style="text-align: center;">39</td> </tr> </table>	Count:	31		NoShow:	8	21%	Reg:	39		<p>Members of the Recruit Committee, Concetta DiRusso (Biochemistry) Danny Hoyt (Sociology)</p>
Count:	31											
NoShow:	8	21%										
Reg:	39											
<p>Friday October 15</p> <p>Pitfalls and Promise of Candidate Evaluation</p>	<p>STEM Search committee members and their chairs; all faculty</p>	<p>17.99 / 20 (90% approval)</p> <p>Count: 22</p> <p>NoShow: 5 19%</p> <p>Reg: 27</p>	<p>Joyce Yen, Program/Research Manager of The University of Washington's ADVANCE Center for Institutional Change Members of the Promote Committee</p>									
<p>Wednesday October 20</p> <p>Here They Come!: What the on-campus interview should look like</p>	<p>STEM Search committee members and their chairs; all faculty</p>	<p>17.48 / 20 (87% approval)</p> <p>Count: 22</p> <p>NoShow: 3 12%</p> <p>Reg: 25</p>	<p>Members of the Promote Committee Jerry Hudgins (Electrical Engineering) Steve Waller (Dean, College of Agricultural and Natural Resources)</p>									
<p>Wednesday November 17</p> <p>Nominating for the good of all – putting colleagues forward for prestigious national awards</p>	<p>All STEM faculty</p>	<p>12.89 / 15 (86% approval)</p> <p>Count: 17</p> <p>NoShow: 3 15%</p> <p>Reg: 20</p>	<p>Jim van Etten (Plant Pathology) Mary Anne Holmes (EAS; ADVANCE Director) Paul Black (Chair, Biochemistry)</p>									

<p>Wednesday December 8</p> <p>Sustaining a consistent stream of research publications</p>	<p>All STEM faculty (main target: Asst and Assoc Profs)</p>	<p>18.08 / 20 (90% approval)</p> <p>Count: 26</p> <p>NoShow: 9 26%</p> <p>Reg: 35</p>	<p>Chris Fielding (Earth & Atmospheric Sciences)</p> <p>Anu Subramanian (Chemical & Biomolecular Engineering)</p> <p>Sheila E Scheideler (Animal Sciences)</p>
<p>Thursday, January 13th</p> <p>Rising Above the Gathering Storm: Teaching to Attract and Retain STEM Majors</p>	<p>STEM faculty</p>	<p>17.29 / 20 (86% approval)</p> <p>Count: 28</p> <p>NoShow: 5 15%</p> <p>Reg: 33</p>	<p>Cheryl Bailey, Biochemistry</p> <p>Jon Pedersen, Center for Math, Science and Computer Science Education</p> <p>Jack Morris, School of Biological Sciences</p>
<p>Wednesday, January 26th</p> <p>Teaching Challenges...and solutions</p>	<p>STEM faculty, esp. Assistant Profs</p>	<p>18.86 / 20 (94% approval)</p> <p>Count: 18</p> <p>NoShow: 6 25%</p> <p>Reg: 24</p>	<p>Ted Pardy, School of Biological Sciences</p> <p>Gary Bailey, Classics and Religious Studies & SNR</p> <p>Helen Moore, Sociology</p>
<p>Thursday, February 10th</p> <p>If I Were in Charge: Opportunities to become a Campus Leader</p>	<p>STEM faculty, esp. Associate- Full profs</p>	<p>17.64 / 20 (88% approval)</p> <p>Count: 26</p> <p>NoShow: 3 13%</p> <p>Reg: 23</p>	<p>Susan Fritz, Associate Vice Chancellor for IANR and Interim Dean, Agricultural Research Division</p> <p>Pat Dussault, Chemistry</p> <p>Dave Sellmeyer, Physics and Astronomy; Director, Nebraska Center for Materials and Nanoscience</p>
<p>Monday, February 21</p> <p>COACH Workshop</p>	<p>STEM faculty</p>	<p>18.94 / 20 (95% approval)</p> <p>Count: 30</p> <p>NoShow: 1 3%</p> <p>Reg: 31</p>	<p>Lee Warren, Nancy Houfek, Harvard</p>