

## Special Interest Articles:

- Biological Sciences receives Chancellor's Award
- Grant Writing Seminar March 16
- 10 Ways to become a Leader at Work

## Unsubscribe

To opt out of receiving this newsletter, please email

[advance2@unl.edu](mailto:advance2@unl.edu)

## Contact Us

21 Canfield Admin  
68588-0433  
402.472.6276 (fax)

Jill Hochstein  
ADVANCE-Nebraska  
Project Manager  
402.472.3304

Mary Anne Holmes  
ADVANCE-Nebraska  
Director  
402.472.5211



## School of Biological Sciences receives ADVANCE Chancellor's Award

Mark your calendars! The ADVANCE-Nebraska Chancellor's Initiative Award will be awarded on February 9<sup>th</sup>, 3:00pm in the Van Brunt Visitor's Center on the UNL City Campus to the School of Biological Sciences. The department has successfully built a faculty that is more representative of female-

male ratio in the discipline by implementing a proactive hiring policy in the 1990s. Thirty-seven percent of the school's faculty are women, up from 10 percent 20 years ago. The school has aggressively pursued a dual-career hiring strategy and half of its female faculty have dual-career partners. The

school also has used the opportunity-hire strategy to recruit female partners of faculty hired in other disciplines. Currently 16 of the school's 45 budgeted or partially budgeted faculty are women. Congratulations BioSci! Come join us for the celebration!

## Grant Writing Seminar March 16

The UNL Office of Research and Economic Development will offer a grant writing seminar, "Write Winning Grants," March 16, 8:30 a.m.-5 p.m., in the Nebraska Union auditorium. The seminar comprehensively addresses both practical and conceptual aspects important to the proposal writing process and

emphasizes idea development, identification of appropriate granting agencies, and tips and strategies of proven value in presenting an applicant's case to reviewers. David Morrison, co-founder of Grant Writers' Seminars and Workshops LLC will lead the session.

This free seminar is

primarily for UNL faculty. Other UNL staff, postdoctoral research fellows and graduate students are welcome to attend without charge as space allows.

Advance registration is required and available [online](#).

## 10 Ways to Become a Powerful Leader at Work

A client was interviewing a woman at IBM and was reminded of the person she once aspired to become. The executive was capable, strong, confident and articulate. Meeting her was like opening a bottle of champagne. Her passion and enthusiasm were

contagious. My client thought to herself, "What happened to me? The person I'd hope to become... where did she go?" She realized that she had become much quieter than when she first started her job. She was less likely to share her

opinions and limits her own powerful presence in her work. She has taken a back seat to her powerful leader she once was earlier in her career. [Read the full article.](#)



## Self-Promotion key to Job Promotion for Women



A report by Catalyst disputes the notion that the gender gap persists because women and men adopt different strategies to advance their careers or that women lag because of lower aspirations or time taken to have children. Even when women used the same career advancement strategies they advanced less than their male counterparts and had slower pay growth. What made the difference for women? Making their achievements known by ensuring managers know about their accomplishments, seeking credit when due, and asking for a promotion as deserved. The report is in .pdf format called, [The Myth of the Ideal Worker](#).

## 2012 STEMtech Conference Call for Proposals

The League for Innovation is pleased to announce its [Call for Proposals](#) for the 2012 STEMtech conference, an international convening focused on increasing student success in science, technology, engineering, and mathematics (STEM). The STEM-related tracks focus on improving STEM education and better aligning educational systems with each other and local workforce needs. The tech-related tracks focus on technology systems and applications and technology's role in the teaching and learning processes.

Faculty members, administrators, government officials, community and business/industry representatives, and others involved in STEM education and information technology at all levels are invited to share their research, best practices, and other ideas with their colleagues from around the world.

## 5 Myths of Working Women

*MentorNet, February 2012*

This morning I will be talking to a group of women about how I got where I am today. In thinking about that topic (usually I talk about strategic planning or small business management) and how I was going to create a 30 minute talk that was engaging and not just all about me, I got to thinking about the hurdles and challenges that I have faced as a woman in my career. Most of my challenges have been in ignoring preconceived notions, and not getting upset when someone has one about me. The more I thought about challenges the more I realized that they can be boiled down to 5 myths about working women. Clearly these are not THE 5 myths, but ones I and many other women have faced: [Read the full article](#).



## Send us your input!

### **Geri Richmond Slides**

**If you would like a copy of the slides from Geri Richmond's ADVANCE presentation, Don't Ask, Don't Get, please send an email to [advance2@unl.edu](mailto:advance2@unl.edu)**

Please send articles to [jhochstein2@unl.edu](mailto:jhochstein2@unl.edu) to be included in the ADVANCE-Nebraska newsletter.